GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:3053
ANSWERED ON:20.12.2004
BENEFITS TO NURSES
Thomas Shri P.C.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) Whether the Staff Nurses working in hospitals are entitled to benefits under labour laws including Industrial Disputes Act;

(b) if so, the details thereof;

(c) Whether the Government is aware of complaints that many hospital managements are terminating services of nurses without giving any benefits; and

(d) if so, the details therefor and the action taken by the Government in this regard?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) & (b): Besides Industrial Disputes Act, 1947, the provisions of Equal Remuneration Act, 1976, Payment of Gratuity Act, 1972, Employees` Provident Funds & Miscellaneous Provisions Act, 1952, Payment of Bonus Act, 1965, Maternity Benefit Act, 1961 and Shops and Establishment Act enacted by the State Government concerned are also applicable to the hospitals subject to conditions for coverage indicated in the respective Acts. The benefits provided under the aforementioned Labour Laws are available to the nursing staff.

(c): For most of the hospitals, State Governments are `appropriate Governments`. No complaints has been received in respect of hospitals in the Central sphere.

(d): In view of (c) above, question does not arise.